

A black and white photograph of two men in suits standing on the wide stone steps of a grand, classical building with columns and arches. The man on the left is looking towards the right, and the man on the right has his arms crossed.

Litigation

NON-COMPETE AND OTHER RESTRICTIVE COVENANT DISPUTES

Many businesses rely on restrictive terms in employment contracts to protect their confidential and proprietary information and customer relationships from disclosure or “poaching” by former employees.

Critchfield’s attorneys advise and litigate on matters related to non-compete and other restrictive employment covenants, including non-solicitation, confidentiality, and trade secrets. We have worked with many local and regional businesses to enforce the terms of such agreements and protect our clients’ confidential business information and client lists. We also act defensively, asserting our clients’ rights against claims from former employers that attempt to enforce overly broad or illegal non-compete or non-solicitation agreements.

Whenever possible, we seek to resolve non-compete and other restrictive covenant disputes without resort to litigation. Many disputes can be resolved through proactive settlement discussions or mediation

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